



Rayat Shikshan Sanstha's
Dhananjayrao Gadgil College of Commerce, Satara
(An Autonomous College)
[A Constituent College of Karmaveer Bhaurao Patil University Satara]

M. Com (Business Studies)

Programme and Credit Structure as per NEP2020

Title: The degree shall be titled as 'Master of Commerce' (Business Studies) under the Faculty of Commerce and Management.

M.Com. Sem. I & II: To be implemented from Academic Year 2024-25

M.Com. Sem. III & IV: To be implemented from Academic Year 2025-26

Programme Outcomes for M. Com (Business Studies)

PO. NO	Programme Outcomes
PO-1	Enhance knowledge with novel ideas and techniques essential for business studies.
PO-2	Develop analytical, interpretative and presentation skill regarding research in business studies.
PO-3	Acquaintance with recent trends in business studies.

PSO. NO	Programme Specific Outcomes
PSO-1	Understand the basic teaching methodologies for developing their teaching skills.
PSO-2	Students able to solve case studies of business organisation.
PSO-3	Experience the contemporary issues in business through on the job training.
PSO-4	Apply recent research methods and techniques for update the business activities.

Semester, Credit Framework NSQF Level and Exit Points

Sr. No	Semester	Year	Year	Credits	Level	Exit Points & Award
1	Sem. I & II	2024-25	1 Year	40	6.0	Post Graduate Diploma in Business Studies
2	Sem. III & IV	2025-26	2 Year	42	6.5	Master of Commerce in Business Studies
			Total	82		

Credit Distribution

Sr. No	Components	2YearMaster Degree Programme		
		Courses	Credits	%
1	Major Courses	12	48	58.53
2	Elective Courses	04	16	19.51
3	OJT	01	04	4.88
4	RP	02	10	12.20
	Total (Major)-(A)	19	78	95.12
5	RM	01	04	4.88
	Total –(B)	01	04	4.88
	Grand Total (A+B)	20	82	100

Duration:

- The program shall be a Full Time program.
- The duration of program shall be One Year / Two years.
- Students will have to exist option with: - First Year (40 Credits) - PG Diploma
Second Year (82 Credits) - Master Degree

Number of Students: A batch shall consist of not more than 50 students. Additional 20 percent seats will be allotted as per Karmaveer Bhaurao Patil University, Satara Norms.

Eligibility of the Students:

- Bachelor of Commerce with specialization in Advanced Accountancy.
- Bachelor of Commerce with specialization in Advanced Costing.
- Bachelor of Commerce with specialization in Business Studies.
- Bachelor of Commerce with specialization in Banking and Finance.
- Bachelor of Commerce with specialization in Bank Management.
- Any other eligibility prescribed by UGC, Government of Maharashtra, Karmaveer Bhaurao Patil University, Satara.

Medium of Instruction: The medium of instruction is in English.

Eligibility of the Core Faculty:

- **Assistant Professor:** Master of Commerce in Business Administration/Advanced Accountancywith NET/SET/Ph.D
- **Assistant Professor:** Master of Commerce in Finance with NET/ SET/Ph.D

- **Assistant Professor:** MBA Finance/HR/Marketing with NET/ SET/Ph.D
- **Assistant Professor:** Master of Arts in Economics/Econometrics with NET/ SET/Ph.D
- **Assistant Professor:** LLM with NET/ SET/Ph.D

Eligibility for Professor of Practice or Professional Trainer:

Any other eligibility as per the Guidelines and Regulations Passed by Board of Concerned Studies, Academic Council of the College / University and Rules and Regulations of Karmaveer Bhaurao Patil University, Satara, Government of Maharashtra and UGC norms.

Scheme of Examination & Standard of Passing:(ESE and CCE)

- EndSemester Exam (ESE): 80 Marks (Min 32 Marks for Passing)
- Continuous Comprehensive Evaluation (CCE): 20 Marks (Min 08 Marks for Passing)
- Total Marks: 100 Marks
- Minimum 40% Marks Required for Passing and there is separate head of passing as per the decision of the concern Board of Studies or Competent Authority.

M.Com (Business Studies) –I Programme Structure as per NEP 2020**(M.Com-I)****M.Com (Business Studies) : Semester –I**

Sr	SEM	Component	Course	Cr.
1	Sem- I	Major	Business Studies (Business Administration) P-XII	4
2	Sem- I	Major	Business Studies (Recent trends in Human Resource Management) P-XIII	4
3	Sem- I	Major	Business Studies (Marketing Management Practices) P- XIV	4
4	Sem- I	Elective	Managerial Economics / Organizational Behaviour P-I	4
5	Sem- I	RM	Research Methodology	4
				20

M.Com (Business Studies) : Semester –II

Sr	SEM	Component	Course	Cr.
1	Sem- II	Major	Business Studies (Corporate Governance and Business Ethics) P- XV	4
2	Sem- II	Major	Business Studies (International Human Resource Management) P-XVI	4
3	Sem- II	Major	Business Studies (Foreign Trade & International Finance) P- XVII	4
4	Sem- II	Elective	Managerial Economics / Organizational Behaviour P-II	4
5	Sem- II	OJT	OJT in Business Studies	4
				20

EXIT OPTION: PG Diploma with **40 Credits** after Three Year UG Degree.**M.Com (Business Studies) –II Programme Structure as per NEP 2020****(M.Com-II)****M.Com (Business Studies) : Semester –III**

Sr	SEM	Component	Subject / Paper	Cr.
1	Sem- III	Major	Business Studies (Lean and Talent Management) Paper VII	4
2	Sem- III	Major	Business Studies (Management of International Business) Paper VIII	4
3	Sem- III	Major	Business Studies (Quality Technology and Knowledge Management) Paper IX	4
4	Sem- III	Elective	Business Finance / Management Accounting P-I	4
5	Sem- III	RP	Research Project	4
				20

M.Com (Business Studies) : Semester –IV

Sr	SEM	Component	Subject / Paper	Cr.
1	Sem- IV	Major	Business Studies (Industrial Relations and Labour Laws) Paper X	4
2	Sem- IV	Major	Business Studies (Investment and Portfolio Management) Paper XI	4
3	Sem- IV	Major	Business Studies (Business Analytics and Case Studies) Paper XII	4
4	Sem- IV	Elective	Business Finance / Management Accounting P-II	4
5	Sem- IV	RP	Research Project	6
				22

****** PG Degree with 82 credits after Three Year UG Degree.**Chairman
BoS in Commerce & ManagementSecretary
Academic CouncilChairman
Academic Council